

TALISON LITHIUM PTY LTD

ABN 15 140 122 078

PROCUREMENT POLICY STATEMENT

Talison is committed to providing full, fair and reasonable opportunity for Western Australian and Australian entities to supply goods and services to the Greenbushes Lithium Operation.

Talison is committed to ensuring its procurement practices meet the highest level of business ethics and integrity while realising value for money, managing risks and maximising opportunity for value.

Talison's commitment is to conduct its business in such a way as to:

- conduct procurement and logistics activities responsibly and sustainably in accordance with Talison's values, Code of Business Conduct and ethical business conduct requirements;
- work closely with key business areas, including health, safety and environment to ensure requirements are met in accordance with best practice and changing legislation;
- maintain confidentiality and privacy in business activities and protecting the rights of third-party suppliers and their personnel;
- understand Talison's procurement profile with strategy aligned to our values and business objectives;
- promote local spend, business opportunities and Aboriginal employment in our procurement activities to support the sustainability of the local community;
- maintain a focus on continuous improvement, utilising technology and analytics to support the enrichment of procurement activities into the future;
- establish and maintain positive and effective commercial relationships with our vendors;
- ensure timely and safe delivery of goods (including the storage of dangerous goods) via the Warehouse team;
- work to ensure that our suppliers conduct business in a manner consistent with internationally recognised human rights standards and address the risk of modern slavery in their supply chain; and
- regularly examine and report on measures to support the operational implementation of this policy statement and actively encourage other entities to adopt and implement a human rights policy.

Consideration and assessment of procurement is integrated into our management processes and systems, which are subject to ongoing review.

Responsibility for the application of this policy rests with all employees, directors, contractors, suppliers and all who represent Talison.

Lorry Mignacca Chief Executive Officer

December 2021

